

**COUNCIL ON SOCIAL WORK EDUCATION - FORM AS 4(M)**  
**Roberts Wesleyan University MASTER'S SOCIAL WORK PROGRAM**  
**ASSESSMENT OF STUDENT LEARNING OUTCOMES**

**Form AS 4(M)** A form required for Reaffirmation, Candidacy, and ongoing compliance per AS 4.0.3.

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**Submitting Form AS 4 for Reaffirmation Self-Study & Candidacy Benchmarks**

This form is used to assist the Commission on Accreditation in the evaluation of the program's compliance with the accreditation standard below:

**4.0.3:** The program uses Form AS 4(B) and/or Form AS 4(M) to report its most recent assessment outcomes for each program option to constituents and the public on its website and routinely up-dates (minimally every 2 years) its findings.

All programs accredited by the Council on Social Work Education's (CSWE) Commission on Accreditation (COA) are required to measure and report student learning outcomes. All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards (EPAS) and any additional competencies programs may choose to add. These holistic competencies reflect the dimensions (knowledge, values, skills, and cognitive & affective processes) of social work practice that all social workers are expected to master during their professional training.

Programs determine a percentage-based benchmark for each competency and determine an outcome-measure benchmark (minimum score) for each measure. The competency benchmark (which can differ for each competency) represents the minimum percent of students the program expects to have achieved the outcome measure benchmarks in both/all measures for each of the nine competencies. The program then determines the percentage of students that attained each outcome measure (e.g., minimum score or higher), and aggregates the percentages for both/all measures together to obtain the percentage of students demonstrating competence inclusive of two (2) or more measures. The result of aggregating both/all outcome measure percentages provides the percentage of students achieving the competency benchmark. An aggregated percentage at or above the competency benchmark is considered achievement of that competency. If the program has more than one program option, the program must report data for each program option, and also an aggregate of all program options combined to determine an overall percentage of students across all program options achieving the competency benchmark.

**Posting Form AS 4 for Ongoing Compliance with AS 4.0.3**

Per the requirement of CSWE COA's recognizing body, the Council on Higher Education Accreditation (CHEA), and accreditation standard 4.0.3, programs must post this form publicly on its website and routinely up-date (minimally every 2 years) its findings. Upon request, programs must provide CSWE with the weblink to the published form on the program's website where it is accessible to the public. Data presented on the form must be collected within 2 years of today's date at all times.

## Summary of the Program's Assessment Plan | Generalist Practice

All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education and any additional competencies programs may choose to add. Summarize the program's competency-based assessment plan. Programs may add/delete rows to accurately reflect the number measures included in the data presented.

<b>Assessment Measure #1: Final Field Evaluation</b>	
Competency(ies) assessed:	1-9
Dimension(s) assessed:	K, V, S, C&A
When/where students are assessed:	Spring semester/Field placement/ GSWK 5750
Who assessed student competence:	Field instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4 (on 1-7 scale)
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	95%
<b>Assessment Measure #2: NASW Values, Code of Ethics, and Spiritual/Religious Values Paper</b>	
Competency(ies) assessed:	1
Dimension(s) assessed:	K, V, C&A
When/where students are assessed:	Spring semester/ GSWK 5600
Who assessed student competence:	professor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	95%
<b>Assessment Measure #3: Cultural Diversity Interview</b>	
Competency(ies) assessed:	2
Dimension(s) assessed:	K, V, S, C&A
When/where students are assessed:	GSWK 5200

Who assessed student competence:	professor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	95%
<b>Assessment Measure #4: Malcolm X Paper</b>	
Competency(ies) assessed:	3
Dimension(s) assessed:	K, V, C&A
When/where students are assessed:	Fall semester/ GSWK 5200
Who assessed student competence:	professor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	95%
<b>Assessment Measure #5: Bridging Practice and Research Assignment</b>	
Competency(ies) assessed:	4
Dimension(s) assessed:	K, S
When/where students are assessed:	Spring semester/ GSWK 5400
Who assessed student competence:	professor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	95%
<b>Assessment Measure #6: Policy Analysis Project</b>	
Competency(ies) assessed:	5
Dimension(s) assessed:	K, V, S
When/where students are assessed:	Fall semester/ GSWK 5300
Who assessed student competence:	professor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4

Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	95%
<b>Assessment Measure #7: Taping Assignments I and II</b>	
Competency(ies) assessed:	6
Dimension(s) assessed:	K, S, C&F
When/where students are assessed:	Fall semester/ GSWK 5500
Who assessed student competence:	professor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	95%
<b>Assessment Measure #8: Final Exam</b>	
Competency(ies) assessed:	7
Dimension(s) assessed:	K
When/where students are assessed:	Spring semester/ GSWK 5650
Who assessed student competence:	professor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	95%
<b>Assessment Measure #9: Self-Assessment Paper</b>	
Competency(ies) assessed:	7
Dimension(s) assessed:	K, V, S, C&A
When/where students are assessed:	Fall semester/ GSWK 5250
Who assessed student competence:	professor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	95%

<b>Assessment Measure #10: Macro Intervention Task Force Project</b>	
Competency(ies) assessed:	8
Dimension(s) assessed:	K, S
When/where students are assessed:	Spring semester/ GSWK 5520
Who assessed student competence:	professor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	95%
<b>Assessment Measure #11: Multi-level Evaluation Assignment</b>	
Competency(ies) assessed:	9
Dimension(s) assessed:	K, S
When/where students are assessed:	Spring semester/ GSWK 5400
Who assessed student competence:	professor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	95%

### **Summary of the Program's Assessment Plan | Specialized Practice**

Students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education and any additional competencies programs may choose to add, that reflect the area of specialized practice. Summarize the program's competency-based assessment plan. Programs may add/delete rows to accurately reflect the number of areas of specialized practice and each measure included in the data presented.

#### **Area of Specialized Practice #1: Child and Family Services**

<b>Assessment Measure #1: Final Field Evaluation</b>	
Competency(ies) assessed:	1-9

Dimension(s) assessed:	K, V, S, C&A
When/where students are assessed:	Spring semester/Field placement/ GSWK 6750
Who assessed student competence:	Field instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4 (on 1-7 scale)
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	100%
<b>Assessment Measure #2: Professional Use of Self Paper</b>	
Competency(ies) assessed:	1
Dimension(s) assessed:	K, V, C&A
When/where students are assessed:	Spring semester/ GSWK 6520
Who assessed student competence:	professor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	100%
<b>Assessment Measure #3: Theoretical Model Analysis Paper</b>	
Competency(ies) assessed:	2
Dimension(s) assessed:	K, V, S
When/where students are assessed:	GSWK 6510
Who assessed student competence:	professor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	100%
<b>Assessment Measure #4: Social Justice-Social Change Strategy Paper</b>	
Competency(ies) assessed:	3
Dimension(s) assessed:	K, S

When/where students are assessed:	Spring semester/ GSWK 6150
Who assessed student competence:	professor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	100%
<b>Assessment Measure #5: Spiritual Integration Paper</b>	
Competency(ies) assessed:	3
Dimension(s) assessed:	K, V, C&A
When/where students are assessed:	Spring semester/ GSWK 7150
Who assessed student competence:	professor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	100%
<b>Assessment Measure #6: Culmination of All Assignments in GSWK 6420</b>	
Competency(ies) assessed:	4
Dimension(s) assessed:	K, S
When/where students are assessed:	Fall and spring semesters/ GSWK 6420
Who assessed student competence:	professor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	100%
<b>Assessment Measure #7: Social Action Project</b>	
Competency(ies) assessed:	5
Dimension(s) assessed:	K, S

When/where students are assessed:	Fall semester/ GSWK 6300
Who assessed student competence:	professor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	100%
<b>Assessment Measure #8: Out of Class Group Leadership and Paper</b>	
Competency(ies) assessed:	6
Dimension(s) assessed:	K, S, C&A
When/where students are assessed:	Fall semester/ GSWK 6640
Who assessed student competence:	professor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	100%
<b>Assessment Measure #9: Assessment Battery Report and Write-Up</b>	
Competency(ies) assessed:	7
Dimension(s) assessed:	K, S
When/where students are assessed:	Fall semester/ GSWK 6250
Who assessed student competence:	professor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	100%
<b>Assessment Measure #10: Intervention Presentation</b>	
Competency(ies) assessed:	8
Dimension(s) assessed:	K, S
When/where students are assessed:	Spring semester/ GSWK 6520
Who assessed student competence:	professor



Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	100%
<b>Assessment Measure #11: Evaluating Effectiveness Assignment</b>	
Competency(ies) assessed:	9
Dimension(s) assessed:	K, S
When/where students are assessed:	Fall and spring semesters/ GSWK 6420
Who assessed student competence:	professor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	100%

**Area of Specialized Practice #2: Mental Health Services**

<b>Assessment Measure #1: Final Field Evaluation</b>	
Competency(ies) assessed:	1-9
Dimension(s) assessed:	K, V, S, C&A
When/where students are assessed:	Spring semester/Field placement/ GSWK 6750
Who assessed student competence:	Field instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4 (on 1-7 scale)
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	100%
<b>Assessment Measure #2: Micro Skills Simulated Training Assignment</b>	
Competency(ies) assessed:	1
Dimension(s) assessed:	K, V, S, C&A

When/where students are assessed:	Spring semester/ GSWK 6620
Who assessed student competence:	professor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	100%
<b>Assessment Measure #3: Personal Model Integration Paper</b>	
Competency(ies) assessed:	2
Dimension(s) assessed:	K, V, S
When/where students are assessed:	GSWK 6610
Who assessed student competence:	professor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	100%
<b>Assessment Measure #4: Social Justice-Social Change Strategy Paper</b>	
Competency(ies) assessed:	3
Dimension(s) assessed:	K, S
When/where students are assessed:	Spring semester/ GSWK 6150
Who assessed student competence:	professor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	100%
<b>Assessment Measure #5: Spiritual Integration Paper</b>	
Competency(ies) assessed:	3
Dimension(s) assessed:	K, V, C&A
When/where students are assessed:	Spring semester/ GSWK 7150

Who assessed student competence:	professor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	100%
<b>Assessment Measure #6: Culmination of All Assignments in GSWK 6420</b>	
Competency(ies) assessed:	4
Dimension(s) assessed:	K, S
When/where students are assessed:	Fall and spring semesters/ GSWK 6420
Who assessed student competence:	professor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	100%
<b>Assessment Measure #7: Policy Project</b>	
Competency(ies) assessed:	5
Dimension(s) assessed:	K, S
When/where students are assessed:	Fall semester/ GSWK 6350
Who assessed student competence:	professor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	100%
<b>Assessment Measure #8: Out of Class Group Leadership and Paper</b>	
Competency(ies) assessed:	6
Dimension(s) assessed:	K, S, C&A
When/where students are assessed:	Fall semester/ GSWK 6640
Who assessed student competence:	professor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4

Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	100%
<b>Assessment Measure #9: Assessment Report and Battery</b>	
Competency(ies) assessed:	7
Dimension(s) assessed:	K, S
When/where students are assessed:	Fall semester/ GSWK 6260
Who assessed student competence:	professor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	100%
<b>Assessment Measure #10: Treatment Plan Presentation</b>	
Competency(ies) assessed:	8
Dimension(s) assessed:	K, S
When/where students are assessed:	Spring semester/ GSWK 6620
Who assessed student competence:	professor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	100%
<b>Assessment Measure #11: Evaluating Effectiveness Assignment</b>	
Competency(ies) assessed:	9
Dimension(s) assessed:	K, S
When/where students are assessed:	Fall and spring semesters/ GSWK 6420
Who assessed student competence:	professor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4

Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	100%
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**Directions for completing Form AS 4**

Indicate the benchmark percentage for each competency. The competency benchmark is the percent of students the program expects to have achieved both/all outcome measure benchmarks. Programs calculate the percentage of students achieving each outcome measure benchmark, then calculate the percentage of students achieving each competency inclusive of two or more measures for each program option. Programs with multiple program options must present data for each program option, and in aggregate inclusive of all program options per competency. Programs may add/delete columns and to accurately reflect the number of program options offered. This is a required form. The assessment data table may be altered to accurately reflect the number of program options offered and additional program-developed competencies. However, beyond these formatting alternations, the program may not alter the content of this form.

**Assessment Data Collected during the Academic Year (2021-2022)  
Program Option #1: Online Program**

COMPETENCY	COMPETENCY BENCHMARK (%) (GENERALIST)	COMPETENCY BENCHMARK (AREA OF SPECIALIZED PRACTICE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK		
			Generalist Practice n = 22	Area of Specialized Practice #1 (Child & Family Services) n = 13	Area of Specialized Practice #2 (Mental Health) n = 25
<b>Competency 1: Demonstrate Ethical and Professional Behavior</b>	95%	100%	100%	100%	100%
<b>Competency 2: Engage Diversity and Difference in Practice</b>	95%	100%	91%	100%	100%

<b>Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice</b>	95%	100%	91%	100%	100%
<b>Competency 4: Engage in Practice-informed Research and Research-informed Practice</b>	95%	100%	100%	100%	100%
<b>Competency 5: Engage in Policy Practice</b>	95%	100%	97%	100%	100%
<b>Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities</b>	95%	100%	100%	100%	100%
<b>Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities</b>	95%	100%	98%	100%	100%
<b>Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities</b>	95%	100%	100%	100%	100%
<b>Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities</b>	95%	100%	97%	100%	100%

**Assessment Data Collected during the Academic Year (2021-2022)  
Program Option #1: In-Person Program**

COMPETENCY	COMPETENCY BENCHMARK (%) (GENERALIST)	COMPETENCY BENCHMARK (AREA OF SPECIALIZED PRACTICE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK		
			Generalist Practice n = 0	Area of Specialized Practice #1 (Child & Family Services) n = 0	Area of Specialized Practice #2 (Mental Health) n = 0
<b>Competency 1: Demonstrate Ethical and Professional Behavior</b>	95%	100%	-	-	-
<b>Competency 2: Engage Diversity and Difference in Practice</b>	95%	100%	-	-	-
<b>Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice</b>	95%	100%	-	-	-
<b>Competency 4: Engage in Practice-informed Research and Research-informed Practice</b>	95%	100%	-	-	-

<b>Competency 5: Engage in Policy Practice</b>	95%	100%	-	-	-
<b>Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities</b>	95%	100%	-	-	-
<b>Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities</b>	95%	100%	-	-	-
<b>Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities</b>	95%	100%	-	-	-
<b>Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities</b>	95%	100%	-	-	-

**OVERALL ASSESSMENT OF STUDENT LEARNING OUTCOMES  
(Aggregate Findings for All Students from All Program Options Combined)**

**Assessment Data Collected during the Academic Year (2021-2022)**

<b>COMPETENCY</b>	<b>COMPETENCY BENCHMARK (%) (GENERALIST)</b>	<b>COMPETENCY BENCHMARK</b>	<b>PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK</b>
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		(AREA OF SPECIALIZED PRACTICE)			
			Generalist Practice n = 22	Area of Specialized Practice #1 (Child & Family Services) n = 13	Area of Specialized Practice #2 (Mental Health) n = 25
<b>Competency 1: Demonstrate Ethical and Professional Behavior</b>	95%	100%	100%	100%	100%
<b>Competency 2: Engage Diversity and Difference in Practice</b>	95%	100%	91%	100%	100%
<b>Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice</b>	95%	100%	91%	100%	100%
<b>Competency 4: Engage in Practice-informed Research and Research-informed Practice</b>	95%	100%	100%	100%	100%
<b>Competency 5: Engage in Policy Practice</b>	95%	100%	97%	100%	100%
<b>Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities</b>	95%	100%	100%	100%	100%

<b>Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities</b>	95%	100%	98%	100%	100%
<b>Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities</b>	95%	100%	100%	100%	100%
<b>Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities</b>	95%	100%	97%	100%	100%