



**ROBERTS**  
WESLEYAN COLLEGE



**NORTHEASTERN**  
**SEMINARY**

# **CAREER DEVELOPMENT**

# **ANNUAL REPORT**

**2016 – 2017**

Includes placement statistics for the class of 2016  
and the pre-graduation statistics of the class of 2017

[www.roberts.edu/careerdevelopment](http://www.roberts.edu/careerdevelopment) | 585-594-6540

## 2016-17 Career Development Strategic Focus

Career Development completed its first strategic plan with the assistance of Dr. Joel Hoomans during 2016 to carefully consider and articulate our 2022 vision, motto, and strategic focus. We identified four key areas of importance: Experiential Learning Emphasis; Partnering with Faculty; Employer Engagement; and Professional Connections and Networking. We outlined an implementation plan and specific action steps to deliver targeted, impactful, and high quality resources and services. It was crucial that our Career Development Strategic Plan aligns with the institution's strategic map.

Ultimately, to support students and alumni in reaching their goals, Career Development is committed to:

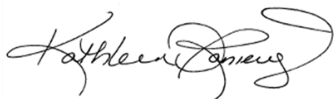
- Collaboration across campus with a variety of departments and services (Alumni Relations, Marketing, Registration, Athletics, Academic Affairs, Student Life, etc.)
- Strengthening partnerships with academic programs, employers, and community organizations
- Incorporating career readiness in the curriculum that is intentional and strategic.

The implementation of the Roberts Career Development Plan (4 and 2 year plans are available) this past year, provides a framework for students to actively engage in their career development throughout their Roberts experience. Assisting students and alumni in this process through individual appointments, workshops, the annual Internship and Career fair, technology resources, and class presentations remains at the forefront of our services. Working with faculty to embed career experiences within the students' academic experience is critical to students' career preparation and readiness.

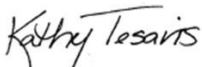
We look forward to building on the success of this past academic year and present to you the 2016-17 Career Development Annual Report. If you have any questions or would like to discuss how we might partner more effectively, please contact us.



Mary Flaherty  
Director of Career Development



Kathleen D. Raniewicz  
Career Development Specialist



Kathy Tesavis  
Coordinator of Career Development

### Career Development Vision

Career Development at Roberts Wesleyan College is a critical partner in building community and workplace experiences that:

- enhance the academic experience
- deliver vital career development opportunities; and
- integrate education for character

for the benefit of our students, alumni, region and world.

## Services and Resources Report

### Internship and Career Fair

Our annual on campus event was held in March 2017 with **53 organizations participating**. Employers included businesses, not for profits, hospital, human service organizations and local school districts.

### Technology

The Career Development website provides a variety of resources for students and alumni. This includes resources for cover letter/resume writing, interviewing skills, job search strategies as well as links to career related sites and job postings. Additionally, the following technology based resources are available to students and alumni.

- **Roberts Career Connect** – [www.roberts.edu/robertscareerconnect](http://www.roberts.edu/robertscareerconnect), is a rich resource for job and internship postings. All job and internship postings are “live” in Roberts Career Connect and kept current. To date **1,652 employers from throughout the US have registered and posted jobs** on this site. During the 2016-17 academic year, **317 new employers were added and 3,563 jobs and internships were posted**. During the 2015-16 year, our staff developed a tool in Roberts Career Connect to track all internship placements using its Report a Hire feature. Beginning in July 2016, undergraduate students (with the exception of Nursing, Social Work and Education majors) completed the Report a Hire online form during the registration process for their internships/field experiences. This process established a way for data collection and institution wide tracking of these experiences by the Career Development office for the college. This past year, **124 internships and 102 employer partners were reported** using this system.
- **Roberts My Plan** – [www.roberts.myplan.com](http://www.roberts.myplan.com)  
My plan allows students to research and make informed decisions regarding their education and career options. This site not only includes career assessments (MBTI, Strong Interest Inventory) but a data base of over 900 careers, video libraries, major databases and graduate school searches. During the 2016-2017 year, **315 students utilized Roberts My Plan**. This is an increase from the previous year of 245 students.
- **Alumni Mentoring Program** – Career Development and Alumni Relations partnered to establish the Alumni Mentoring Program. Over **100 alumni mentors** are currently registered and available to provide career assistance (networking, informational interviewing, and internships) as well as panel presentations for classes and clubs. The goal of this program is to bring together students and alumni to encourage connections and networking as it relates to career/life goals. This database of alumni mentors is available on Roberts Career Connect.

## Student/Alumni Contacts – Reasons for Visits

Reason for Visit/Contact	2016 - 17	2015 - 16	2014 - 15	2013 - 14	2012 - 13
Academic Advising and Change of Major	13	28	34	15	46
Career Assessment Results	248	257	247	282	233
Career Counseling and Advisement	156	134	97	138	121
Career Development Plan	85				
Cover letter and Resume Writing	500	373	368	413	380
Employment and Internship Search	461	186	276	175	189
Grad School Search	14	17	11	7	9
Interviewing Skills and Mock Interviews	393	166	145	49	50
Networking and LinkedIn	50	96	11		
Placement File Requests and Questions	511	585	673	776	853
Roberts Career Connect	54				
<b>Total</b>	<b>2,485</b>	<b>1,842</b>	<b>1,862</b>	<b>1,185</b>	<b>1,881</b>

## Contacts by Academic Year/Type

Students Served During 2016-17	TOTAL
Alumni	196
Graduate Programs	103
Seniors	231
Juniors	100
Sophomores	33
Freshmen	174
Non - Traditional	17
<b>Total</b>	<b>854</b>

## Career Workshops and Presentations

Career Development staff conducted **56 class presentations** during 2016 – 2017. Topics included:

- Your Career Development Plan
- Career Development Resources
- Understanding Your MBTI and Strong Interest Inventory
- StrengthsFinder – Understanding Your Strengths
- Cover Letter and Resume Writing
- Interviewing Skills
- Networking and Utilizing LinkedIn.com
- Job Search Strategies
- Establishing a Placement File
- Online Web Recruitment
- Roberts Career Connect and the Alumni Mentoring Program

## Class of 2016 Placement Statistics

The following information was obtained from the May and December graduating classes of 2016.

Degrees Granted	Number	Survey Response	Percentage
Undergraduate	413	231	56%
Graduate	207	105	51%
NES	37	17	45%
<b>Total</b>	<b>657</b>	<b>353</b>	<b>54%</b>

### Employment Rates of Respondents

#### Undergraduate

Employed full-time 81% (188)

Employed part-time 10% (24)

Overall employment 92% (212)

*Of those employed, work related to field of study – 94% (199)*

#### Graduate Programs

Employed full-time 95% (100)

Employed part-time 5% (5)

Overall employment 100% (105)

*Of those employed, work related to field of study – 98% (103)*

#### Northeastern Seminary

Employed full-time 59% (10)

Employed part-time 29% (5)

Overall employment 88% (15)

*Of those employed, work related to field of study – 87% (13)*

#### Overall Employment Rate of Respondents

Employed full-time 85% (298)

Employed part-time 10% (34)

Overall employment 94% (332)

*Of those employed, work related to field of study – 95% (315)*

#### Graduate School

*Undergraduates currently attending graduate school – 20% (46)*

#### Utilized Career Services

Undergraduate 65% (150)

Graduate 58% (61)

NES 71% (12)

*Total 63% (223)*

## **Job Titles and Places of Employment for the class of 2016**

### **Accounting**

Staff Accountant – Shimomura & Company CPA's, New York, NY  
Staff Accountant – Venesky & Company, Cicero, NY  
Staff Accountant – Insero & Company, Corning, NY  
Internal Auditor – Wegmans  
Financial Planning Associate – Bouchey Financial Group, Saratoga, NY

### **Art**

Creative and Manufacturing Associate – Creative Shapes Etc.  
Illustrator – Self Employed, Oshkosh, WI  
Sports Information Assistant – Roberts Wesleyan College

### **Biology**

Surgical Pathology Assistant – University of Rochester Medical Center  
Lawn Care Specialist – Lawn Medic  
Payroll Specialist - Paychex, Inc.

### **Business**

Financial Services Representative – Mass Mutual  
Admissions Counselor – Roberts Wesleyan College  
Licensed Risk Advisor – Allstate Insurance  
Transaction Analyst – Dorschel Automotive Group

### **Childhood and Special Education**

Teacher – St. Mary's School for the Deaf, Buffalo, NY  
Substitute Teacher – Pittsford Central School District  
Elementary Teacher – Palm Beach School District, West Palm Beach, FL  
Apprentice Teacher – Uncommon Schools Rochester Prep  
Youth and Children's Pastor – United Methodist Church of Webster  
Elementary Teacher – Newark Central School District  
Long Term Substitute – Rochester City School District

### **Communication**

Roberts Fund Coordinator – Roberts Wesleyan College  
Graduate Assistant – Villanova University  
Resident Counselor – Heritage Christian Services  
Barista Trainer – Starbucks  
Associate Media Producer – Thriving Cities, Charlottesville, VA  
Shift Supervisor – Byrne Dairy  
Associate Account Executive – iHeart Media  
Data Entry Clerk – Maximus Health Care

### **Computer Science**

Junior Application Developer – DB Services, Indianapolis, IN

### **Criminal Justice**

Probation Officer – Monroe County Probation  
Security Officer – Allied Universal  
Residential Counselor – Villa of Hope  
Security Officer – Genesee Community College  
Sales Associate – Fuccillo Kia  
Pastor – Word of the Kingdom Ministries  
Behavioral Assistant – Monroe 2 BOCES

**Cross Disciplinary Studies**

Family Support Specialist – Pathways Inc.

Client Services Manager – Quikaid, St. Petersburg, FL

Writing Assistant – RES Exhibit Services, LLC

Laboratory Assistant – ACM Medical Laboratory

Special Events Coordinator – Old Metropolitan Hall, Charlottesville, VA

Financial Sales Representative – Professional Financial Strategies

Teaching Assistant – Ithaca Montessori School

Graduate Assistant – Canisius College

Customer Service/Float – M&T Bank

Executive Assistant – New Life Enterprises

Exhibit Educator – Milton J Rubenstein Museum of Science & Technology, Syracuse, NY

**Early Childhood Education**

Substitute Teacher – Wheatland Chili Central School District

Substitute Teacher – Canandaigua City Schools

Teacher's Assistant – Aha Moments Learning Center, Four Oaks, NC

**Economic Crime Investigation**

Financial Crimes Project Analyst – M&T Bank, Buffalo, NY

**English**

Group Sales Coordinator – The Founders Inn, Virginia Beach, VA

**History**

Legal Assistant – Dawson Law Firm, LLC

**International Business**

AmeriCorps VISTA Team Member – University of Rochester

Asset Manager Coordinator – The Pike Company

Insurance Producer – Tanner Insurance Agency, Madison, NY

Management Assistant – Enterprise Rent A Car

**Liberal Arts**

Medical Technologist – University of Rochester Medical Center

**Management**

Contractor – Department of Defense, Aberdeen MD

**Marketing**

Ramp Agent – Delta Global Services

Marketing Research Analyst – Kelly Services

Customer Service Manager – Wegmans

Management Assistant – Enterprise Rent A Car, Nashville, TN

Marketing Associate – AGM Manhattan

**Mathematics**

Pharmacy Informatics Analyst – Univera Health Care, Buffalo, NY

Laborer – Jurious Associates Inc., Meredith, NH

Rating & Renewal Analyst – Excellus

Graduate Teaching Assistant – Kansas State University, Manhattan, KS

**Music/Music Education**

Music Teacher – Rochester Christian School

Private Music Teacher – Self Employed

Substitute Teacher – Albion Central School District

Music Teacher – Rochester City School District

Coordinator of Events & Auditions – Roberts Wesleyan College

## **Nursing**

Registered Nurse – Carolina Healthcare System, Charlotte, NC  
Registered Nurse – University of Rochester Medical Center  
Registered Nurse – University of Rochester Medical Center  
Registered Nurse – Trident Medical Center, Charleston, SC  
Registered Nurse – Northside Hospital Cherokee, Canton, GA  
Registered Nurse – Samaritan Hospital, Watertown, NY  
Registered Nurse – University of Rochester Medical Center  
Registered Nurse – NurseCore, Denver, CO  
Registered Nurse – University of Rochester Medical Center  
Registered Nurse – Rochester Regional Health  
Registered Nurse – University of Rochester Medical Center  
Registered Nurse – University of Rochester Medical Center  
Registered Nurse – University of Rochester Medical Center  
Registered Nurse – University of Rochester Medical Center  
Registered Nurse – Rochester Regional Health  
Registered Nurse – University of Rochester Medical Center  
Registered Nurse – University of Rochester Medical Center  
Registered Nurse – Genesis Pediatrics  
Registered Nurse – University of Rochester Medical Center  
Registered Nurse – Unity Health Systems  
Registered Nurse – University of Rochester Medical Center  
Registered Nurse – University of Rochester Medical Center  
Registered Nurse – Rochester General Hospital  
Registered Nurse – University of Rochester Medical Center  
Registered Nurse – University of Rochester Medical Center  
Registered Nurse – Unity Health Systems

## **Physical Education**

Head Barista – The Pinecone Coffee Company, Hamilton, Ontario  
Physical Education Teacher – Northstar Christian Academy

## **Physics**

Graduate Teaching Assistant – Rensselaer Polytechnic Institute, Troy, NY  
Hardware Development Engineer – Amazon Robotics, North Reading, MA

## **Psychology**

English Teacher – Story International, Huehuetenango, Guatemala  
Youth Care Professional – Crestwood Children's Center  
Teacher – Uncommon Prep School  
Psychiatric Technician – University of Rochester Medical Center  
Administrative Assistant of Worship Ministries – Browncroft Community Church

## **Religion & Philosophy**

Educational Assistant – Heritage Christian Services  
Educational Assistant – Heritage Christian Services

## **Social Work**

Direct Support Professional - AccessCNY, Syracuse, NY  
Direct Support Professional – Resources for Human Development, Pawtucket, RI  
Court Specialist – Gateway Longview, Williamsville, NY  
Assistant Teacher – Doodlebugs Children's Learning Center  
Case Manager – SKIP of NY  
Social Worker – Hill Haven Transitional Care  
Development Specialist – Home Care and Hospice  
Community Rehabilitation Specialist – Heritage Christian Services



Supervisor – DePaul  
Pregnancy Counselor – Bethany Christian Services, Nashville, TN  
Special Education Teacher – Story International, Huehuetenango, Guatemala

### **BHA**

Elite Support Specialist – Windstream Communications  
Marketing Manager – KAFL, Inc.  
Unit Secretary – Aaron Manor Rehabilitation  
Director of Veteran Services – Erie County  
Business Office Manager – Legacy at Maiden Park  
PROS Practitioner – Rochester General Hospital  
Staff Accountant – University of Rochester Medical Center  
Vice President of Customer Success – eHealth Technologies  
Research Associate – University of Rochester Medical Center  
LPN – Rochester Regional Health System  
Medical Technologist – Rochester General Hospital

### **Criminal Justice Administration**

Sergeant – Greece Police Department

### **Modular RN**

Clinical Nurse Leader – Rochester General Hospital  
Director of Nursing – The Arc of Monroe County  
School Nurse – RCM Healthcare, Waipahu, HI  
Registered Nurse – University of Rochester Medical Center  
Registered Nurse – Rochester Regional Health  
Registered Nurse – Highland Hospital  
Registered Nurse – University of Rochester Medical Center  
Registered Nurse – Rochester Regional Health  
Assistant Nurse Manager – Syracuse VA Medical Center  
Registered Nurse Home Care Manager – Rochester Regional Health  
Director of Patient Services – University of Rochester Home Care  
Registered Nurse Case Manager – Erie County Medical Center  
Case Manager – Lifetime Care  
Registered Nurse – Mercy Hospital, Buffalo, NY  
Health and Wellness Director – Brookdale Bassett Senior Living, Williamsville, NY  
Case Manager – University of Rochester Home Care  
Registered Nurse – SUNY Upstate Hospital, Syracuse, NY  
Care Coordinator – Highland Hospital  
Registered Nurse – University of Rochester Medical Center  
Clinical Support Analyst – University of Rochester Medical Center  
Registered Nurse – Sawgrass Ambulatory Surgical Center  
Clinical Coordinator – St. Ann’s Nursing Home  
Assistant Nurse Manager – University of Rochester Medical Center  
Registered Nurse – University of Rochester Medical Center  
LPN Instructor – BOCES, Buffalo, NY  
Registered Nurse – Mercy Hospital, Buffalo, NY  
Registered Nurse – Catholic Health Systems, Buffalo, NY  
Registered Nurse – Highland Hospital  
Public Health Nurse – Oswego County Health Department  
Registered Nurse – Thompson Health, Canandaigua, NY  
Nurse Supervisor – St. John’s Home  
Nurse Manager – Rochester Regional Health  
Registered Nurse – University of Rochester Medical Center  
Registered Nurse – Rochester General Hospital

Nurse Supervisor – St. Ann’s Community  
Registered Nurse – Unity Health Systems  
Registered Nurse – Finger Lakes Counseling & Recovery, Clifton Springs, NY  
Registered Nurse – Genesis Pediatrics  
Registered Nurse – Thompson Health  
Registered Nurse – University of Rochester Medical Center  
School Nurse – Monroe BOCES  
Registered Nurse – University of Rochester Medical Center  
Registered Nurse – Unity Health Systems  
Registered Nurse – University of Rochester Medical Center  
Registered Nurse – St. Joseph’s Hospital, Syracuse NY  
Registered Nurse – Thompson Health

### **Organizational Management**

Assistant Director of Patient Services – Lifetime Care Home Health  
Design Associate – Room & Board, San Francisco, CA  
Deputy Chief Clerk – NYS Unified Court System  
Client Warrior – Candoris Technologies, Annville, PA  
Applications Scientist – Thermo Fisher Scientific  
Human Resource Coordinator – Sabin Metal Corporation  
Administrative Assistant – University of Rochester  
Senior Collections Specialist – ESL Federal Credit Union  
Mortgage Loan Originator – Family First of NY Federal Credit Union  
Human Resource Officer – LeRoy Plastics  
Director of Human Resources – Clearlove Systems  
Risk Management Supervisor – Paychex, Inc.  
Human Resources Online Representative – Paychex, Inc.  
Supervisor – Paychex, Inc.  
Project Superintendent – DiMarco Construction  
Medicare Sales – Excellus Blue Cross Blue Shield  
Health Project Counselor – University of Rochester Medical Center  
Service Delivery Manager – Calero Software  
Teaching Assistant/Librarian – Alcanta International College, Guangzhou, China  
Sales Representative – UniFirst Corporation  
Assistant Director of K12 Department – Rochester Institute of Technology  
General Manager – Invisible Fence Brand  
Member Service Adviser – Reliant Bank  
Executive Assistant – Church of Love Faith Center  
Senior Mechanical Designer – Pathfinder Engineers & Architects  
Program Coordinator – Roberts Wesleyan College  
Listing Coordinator – Nothnagle Realtors  
Property Manager – Self Employed

### **Pathway to Teaching**

Medical Services Coordinator – Heritage Christian Services  
English Language Teacher – Stonewall Jackson Middle School, Orlando, FL

### **M.Ed.**

Kindergarten Teacher – Northstar Christian Academy  
Resource Consultant Teacher – Rochester City School District  
Early Intervention Reading Teacher – Churchville Chili Central School District  
Special Education Teacher – Rochester City School District  
Elementary Teacher – Batavia City School District  
Teacher – Archangel School  
Elementary Teacher – Rochester City School District

Elementary Teacher – Pembroke Central School District  
First Grade Teacher – Uncommon Schools  
Long Term Substitute Teacher – Rush Henrietta High School  
Elementary Teacher – Uncommon Schools  
Elementary Teacher – Northstar Christian Academy  
Reading Intervention Teacher – EnCompass Resources for Learning  
Education/Disability Specialist – ABC Head Start  
Special Education Teacher – Rochester Prep Middle School  
ELA Teacher – Rochester City School District  
Substitute Teacher – Spencerport School District  
Vocational Rehabilitation Employment Specialist – Heritage Christian Services  
Special Education Teacher – Monroe 2 BOCES  
Special Education Teacher – Mary Cariola Children’s Center  
Substitute Teacher – Fairport Central School District

**MS – Health Administration**

Chief Nursing Officer – Orleans Community Health  
CAS Assessor – Maximus Health  
Vice President of Clinical Operations – I Circle Services of the Finger Lakes  
ATLAS Assistant Director – Roswell Park Cancer Institute – Buffalo, NY  
Systems Manager – Catholic Health, Buffalo, NY  
Systems Director – Catholic Health, Buffalo, NY  
Director of Adult Respiratory Care – University of Rochester Medical Center  
Practice Administrator – University of Rochester Medical Center

**MS – Healthcare Info. Admin.**

Manager of Clinical Applications – Rochester Regional Health  
Performance Improvement Coordinator – Rochester Regional Health  
Research Associate – University of Rochester Medical Center  
Executive Director – Episcopal Senior Life Communities

**MS – Nurse Administration**

Director of Nursing – Rochester General Hospital  
Nurse Manager – Rochester Regional Health  
Registered Nurse – King Faisal Specialist Hospital, Riyadh, Saudi Arabia  
Registered Nurse – Oswego Health, Oswego, NY  
Behavioral Health Nurse Manager – VA Medical Center, Bath, NY  
Nurse Manager – Highland Hospital  
Registered Nurse – University of Rochester Medical Center

**MS – Nurse Education**

Adjunct Clinical Instructor – Finger Lakes Community College  
Clinical Nursing Instructor – Samaritan Hospital School of Nursing, Watertown, NY  
PACU Registered Nurse Coordinator – St. Joseph Hospital, Syracuse, NY  
Nurse Educator – Monroe Community College  
Evening Supervisor – Rochester Regional Health System  
Nursing Instructor – Genesee Community College  
Registered Nurse – University of Rochester Medical Center  
Nursing Instructor – Niagara County Community College  
Registered Nurse – University of Rochester Medical Center  
Assistant Nurse Manager – University of Rochester Medical Center  
Nursing Educator – St. Ann’s Community  
Registered Nurse, Clinical Faculty – University of Rochester Medical Center  
Clinical Research Nurse – Rochester General Hospital

**MS – School Counseling**

School Counselor – Rochester City School District

**MS – School Psychology**

School Psychologist – Wheatland Chili School District

School Psychologist – Stepping Stones Learning Center

Psychologist – Self Employed, Los Lunas, NM

School Psychologist – Hillside Family of Agencies

School Psychologist – East Irondequoit Central School District

**MS – Strategic Leadership**

Technical Support Supervisor – Frontier Communication

Development Manager – University of Rochester

Administrative Assistant – University of Rochester School of Nursing

Coordinator, State Volunteer Programs – Health Research Incorporated, Menands, NY

Resident Director – Roberts Wesleyan College

Program Assistant – United Way of Rochester

Senior Director of Employer Relations – University of Rochester

Project Manager – Getinge, Inc.

Communication Center Operator – Wegmans

Supervisor – Excellus Blue Cross Blue Shield

Senior Director of Operations – The Village at Unity

**MS – Strategic Marketing**

Junior Copywriter – Triad Advertising, Canton, MA

Communication Assistant – Rochester City School District

Senior Administrative Assistant – Liberty Mutual Insurance

Digital Marketing Team Lead – Coopervision

Sales Representative – Paychex, Inc.

Lead Sales Representative – Liberty Mutual Insurance

Small Business Sales Coordinator – Paychex, Inc.

Social Media Marketing Advisor – Haley Marketing Group, Williamsville, NY

Marketing Automation Specialist – Paychex, Inc.

**MSW**

Behavioral Specialist Consultant – Wesley Spectrum Services, Wexford, PA

Residential Clinical Social Worker – Villa of Hope

Addictions Therapist – Rochester Regional Health

Therapist – Sycamore Springs, Lafayette, IN

Clinical Evaluator – University of Rochester Medical Center

Executive Pastor – Calvary Assembly

School Social Worker – Rochester City School District

Case Manager – Episcopal Senior Life Communities

Case Manager – Lifespan of Greater Rochester

Addictions Therapist – Hope Haven, Batavia NY

Mental Health Therapist – Livingston County Mental Health

Care Coordinator – Alzheimer's Association

Residential Social Worker – Villa of Hope

Rehabilitation Social Worker – St. John's Home

Probation Officer – Monroe County Probation

Director – Camp Stella Maris, Livonia, NY

Social Worker – Rochester Regional Health

Family Counselor – Youth Village, Raleigh, NC

Social Worker – Lincoln Regional Center, Lincoln, NE

Case Manager – Rochester Regional Health

Case Manager – Epilepsy-Pralid, Inc.

## **Northeastern Seminary**

### **D. Min**

Faculty Member/Residence Life Director – Elim Bible Institute & College  
Dean of the Library – Regent University

### **M.A.**

Resident Director/Housing Coordinator – Eastern University, St. Davids, PA  
Customer Service Representative – MAC of All Trades, Tampa, FL  
Home Finder – Catholic Family Center  
Tutor – Heritage Christian Services  
Chaplain – Lutheran Social Services, Jamestown, NY  
Interim Pastor – United Church of Genoa, Genoa, NY  
Project Technician – Northeastern Seminary  
Senior Operator – New York Power Authority, Lewiston, NY  
Day Habilitation Specialist – Arc of Seneca County, Auburn, NY  
Senior Pastor – Oakdale Free Methodist Church, Jackson, KY

### **M. Div.**

Senior Pastor – Chaffee Community Baptist Church  
Congregational Care Coordinator – Stephen Bethlehem United Church of Christ, Buffalo, NY  
Program Coordinator – SUNY Brockport

## **Graduate Schools attended by the Class of 2016**

Canisius College  
D'Youville College  
Fordham University  
George Fox University  
Kansas State University  
Keuka College  
Lake Erie College of Medicine  
Monash University, Melbourne, Australia  
Northeastern Seminary  
Northern Ontario School of Medicine,  
Sudbury Ontario  
Reformed Theological Seminary  
Regent University  
Rensselaer Polytechnic Institute  
Roberts Wesleyan College  
Rochester Institute of Technology  
Roswell Park Cancer Institute  
St. John Fisher College  
SUNY Brockport  
Syracuse University  
University of Rochester  
Upstate Medical University  
Villanova University  
Wake Forest University

## Class of 2016 Statistics by Major

RWC Undergraduate	# rec degrees	# resp to survey	% Employed FT	% Employed PT	Average Salary (FT)	Of those employed % working in their field	Attend Grad School	Utilized Career Development
Accounting	6	5 (83%)	5 (100%)	0	\$41,666	5 (100%)	1 (20%)	4 (80%)
Art	7	3 (43%)	2 (33%)	1 (33%)	NA	3 (100%)	1 (33%)	1 (33%)
Biochemistry	3	3 (100%)	0	0	\$0	0	3 (100%)	2 (67%)
Biology	6	4 (67%)	3 (75)	0	\$37,733	2 (67%)	1 (25%)	2 (50%)
Business	8	4 (50%)	4 (100%)	0	\$32,000	4 (100%)	0	4 (100%)
Chemistry	1	1 (100%)	0	0	0	0	1 (100%)	0
Childhood/ Special Education	9	8 (78%)	6 (75)	2 (25%)	\$40,079	8 (100%)	2 (25%)	8 (100%)
Communication	9	8 (89%)	5 (63%)	3 (37%)	\$24,702	6 (75%)	2 (25%)	6 (75%)
Computer Science	1	1(100%)	1 (100%)	0	NA	1 (100%)	0	1 (100%)
Criminal Justice	13	7 (54%)	7 (100%)	0	\$29,232	7 (100%)	0	7 (100%)
Cross Disciplinary Studies	18	11 (61%)	8 (73%)	3 (27%)	\$26,500	11 (100%)	2 (18%)	11 (100%)
Early Childhood Ed	5	3 (60%)	1 (33%)	2 (67%)	\$25,000	3 (100%)	1 (33%)	3 (100%)
Economic Crime Inv	1	1 (100%)	1 (100%)	0	NA	1 (100%)	0	1 (100%)
English	1	1 (100%)	1 (100%)	0	NA	1 (100%)	1 (100%)	1 (100%)
Forensic Science	4	2 (50%)	0	0	\$0	0	1 (50%)	1 (50%)
History	5	2 (40%)	0	1 (50%)	\$0	1 (100%)	2 (100%)	1 (50%)
International Business	4	4 (100%)	4 (100%)	0	\$40,000	3 (75%)	0	4 (100%)
Liberal Arts	2	1 (50%)	1 (50%)	0	NA	1 (100%)	0	1 (100%)
Management	2	1 (50%)	1 (100%)	0	\$40,300	1 (100%)	0	1 (100%)
Marketing	9	4 (44%)	3 (75\$)	1 (25%)	\$38,000	3 (75%)	1 (25%)	4 (100%)
Math	5	4(80%)	2 (50%)	2 (50%)	\$52,000	3 (75%)	1 (25%)	4 (100%)
Music	2	0						
Music Education	7	5 (71%)	3 (60%)	2 (40%)	\$33,000	5 (100%)	0	3 (60%)
Nursing	49	26 (53%)	25 (96%)	1(4%)	\$51,280	26 (100%)	0	19 (73%)
Physical Education	3	2 (67%)	2 (100%)	0	\$25,500	1 (50%)	0	1 (50%)
Physics	3	2 (67%)	1 (50%)	1 (50%)	\$64,000	2 (100%)	1 (50%)	1 (50%)
Psychology	21	12 (57%)	5 (42%)	0	\$31,833	5 (100%)	6 (50%)	12 (100%)
Religion/Philosophy	4	2 (50%)	2 (100%)	0	NA	2 (100%)	0	1 (50%)
Social Work	25	13 52%	9 (69%)	2 (15%)	\$26,144	10 (91%)	5 (38%)	10 (77%)
Spanish	1	0						
Bachelor Health Administration	18	11(61%)	11 (100%)	0	\$54,484	10 (91%)	3 (27%)	6 (55%)
Criminal Justice Administration	2	1 (50%)	1 (100%)	0	NA	1 (100%)	0	0
Modular RN	96	48 (58%)	46 (96%)	2 (4%)	\$65,140	48 (100%)	9 (19%)	14 (29%)
Organizational Management	49	30 (61%)	27 (90%)	1 (3%)	\$56,652	24 (86%)	2 (7%)	15 (50%)
Pathway to Teaching	14	2 (14%)	2 (100%)	0	NA	2 (100%)	0	2 (100%)

RWC Graduate	# rec degrees	# resp to survey	% Employed FT	% Employed PT	Average Salary (FT)	Of those employed % working in their field	Attend Grad School	Utilized Career Development
M. Education	35	23 (66%)	21 (91%)	2 (9%)	\$50,000	23 (100%)	0	20 (87%)
M.S. Health Administration.	33	8 (24%)	8 (100%)	0	\$89,875	8 (100%)	0	1 (13%)
M.S. Health Informatics Administration	6	5 (83%)	5 (100%)	0	\$68,010	5 (100%)	0	3 (60%)
M.S. Nursing Administration	17	8 (47%)	8 (100%)	0	\$74,833	8 (100%)	0	2 (25%)
M.S. Nursing Education	23	13 (57%)	10 (77%)	3 (23%)	\$58,400	13 (100%)	0	2 (15%)
M.S. School Counseling	3	1 (33%)	1 (100%)	0	\$40,000	1 (100%)	0	1 (100%)
M.S. School Psychology	6	5 (83%)	5 (100%)	0	\$42,310	5 (100%)	0	5 (100%)
M. Strategic Leadership	24	12 (50%)	12 (100%)	0	\$61,590	10 (83%)	1 (8%)	4 (33%)
M. Strategic Marketing	15	10 (67%)	10 (100%)	0	\$55,580	10 (100%)	0	7 (70%)
M. Social Work	45	20 (44%)	20 (100%)	0	\$41,884	20 (100%)	0	16 (80%)
MA Theology	16	11 (69%)	7 (64%)	3 (27%)	\$59,000	9 (82%)	1 (9%)	8 (73%)
M. Divinity	17	4 (24%)	1 (25%)	2 (50%)	\$52,000	3 (100%)	1 (25%)	3 (75%)
D. Ministry	4	2 (50%)	2 (100%)	0	\$76,000	2(100%)	0	2 (100%)



## Class of 2017 Placement Statistics

A separate survey was conducted with the class of 2016. The following information was obtained from the class of 2017 before commencement ceremonies.

Degrees Granted	Number	Survey Response	Percentage
Undergraduate	316	249	79%
Graduate	141	108	77%
NES	34	26	74% %
<b>Total</b>	<b>491</b>	<b>383</b>	<b>78%</b>

### Obtained Full Time Employment Before Graduation

Undergraduate	51% (128)
Graduate	38% (41)
NES	77% (20)
Total	49% (189)

### Will Attend Graduate School in 2016 - 2017

Undergraduate	22% (56)
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### Utilized Career Development Office Before Graduation

Undergraduate	71% (177)
Graduate	49% (53)
NES	50% (13)
Total	63% (243)

## Job Titles and Places of Employment for the Class of 2016

### Art

Office Assistant – Boss Precession  
Lead Photographer/Editor – Marshall Arts Studios  
Marketing Analyst – Heart Digital Marketing

### Accounting

Accounting Intern – The Bonadio Group  
Invoice Specialist – Siemens

### Biology

Second Lieutenant – United States Army  
Office Assistant/Surgery Assistant – Marc Johnson Oral Surgery

### Business Administration

Assistant Basketball Coach – Monroe Community College  
Marketing Specialist – CloudSmartz



**Childhood and Special Education**

Sailing Instructor – Boating in Boston, Natick, MA  
Elementary Teacher – Rochester Prep Charter School  
Support Behavior Assistant – Monroe 2 BOCES

**Computer Science**

Software Development Intern - Dyalog

**Criminal Justice**

Program Assistant – Monroe County Court  
2<sup>nd</sup> Lieutenant – United States Marine Corps

**Cross Disciplinary Studies/Liberal Arts**

Florist Assistant/Customer Service Representative – Woodfern Florist  
Behavioral Therapist – Center for Autism  
Behavioral Therapist – Center for Autism  
Brewer – Rohrbach Brewing Company

**Management**

Sales Associate – CGI Communication  
Manager of Retail Operations – Fuego Coffee Roasters  
Training Foreman – Genesee Construction

**Marketing**

Produce Team Leader – Wegmans

**Music**

Direct Support Professional – Catholic Charities

**Nursing**

Registered Nurse – Highland Hospital  
Registered Nurse – University of Rochester Medical Center  
Registered Nurse – Highland Hospital  
Registered Nurse – Rochester Regional Health  
Registered Nurse – University of Rochester Medical Center  
Registered Nurse – University of Rochester Medical Center  
Registered Nurse – University of Rochester Medical Center  
Registered Nurse – Unity Health Systems  
Registered Nurse – Unity Health Systems  
Registered Nurse – Rochester Regional Health  
Registered Nurse – Rochester Regional Health  
Registered Nurse – Rochester Regional Health  
Registered Nurse – University of Rochester Medical Center  
Registered Nurse – University of Rochester Medical Center  
Registered Nurse – University of Rochester Medical Center  
Registered Nurse – University of Rochester Medical Center  
Registered Nurse – University of Rochester Medical Center  
Registered Nurse – University of Rochester Medical Center  
Registered Nurse – Unity Health Systems  
Registered Nurse – Rochester Regional Health  
Registered Nurse – Rochester Regional Health  
Registered Nurse – Rochester Regional Health  
Registered Nurse – Rochester Regional Health  
Registered Nurse – Unity Health Systems  
Registered Nurse – Unity Health Systems  
Registered Nurse – Highland Hospital  
Registered Nurse – Unity Health Systems

Registered Nurse – University of Rochester Medical Center  
Registered Nurse – Rochester Regional Health  
Registered Nurse – Wilmot Cancer Center

### **Physics**

Tech Support – Blackboard Inc.

### **Psychology**

Mentor/Tutor – City Year  
Musician – United States Army  
Software Developer – Dyalog Ltd.  
Research Intern – Children’s Institute  
Youth Care Professional – Hillside Family of Agencies  
Leisure Services Assistant – Monroe Community Hospital

### **Religion & Philosophy**

Respite Worker – Happiness House  
Youth and Christian Education Director – Aldersgate United Methodist Church  
Survey Technician – Grover and Bates Associates

### **Social Work**

Children’s Residential Counselor – Willow Domestic Violence Center  
Social Worker – Hillside Children’s Center  
Sales Associate – Talbots  
Case Worker – Catholic Family Center

### **Health Administration (Bachelors)**

Patient Navigator – University of Rochester Medical Center  
Front Office Team Leader – Genesee Valley OB/GYN  
Senior Analyst – University of Rochester Medical Center  
Operations Supervisor – University of Rochester Medical Center  
Community Living Manager – Starbridge Services  
Medicare Enrollment Supervisor – MVP Healthcare  
Human Resources Assistant – Monroe Plan for Medical Care  
Practice Manager – Cathy J Berry MD & Associates  
Supervisor – University of Rochester Medical Center

### **Modular RN**

Registered Nurse – Highland Hospital  
Registered Nurse – Thompson Health  
Registered Nurse – University of Rochester Medical Center  
Nurse Manager – University of Rochester Medical Center  
Registered Nurse – Thompson Hospital  
Registered Nurse – Erie County Medical Center  
Nurse Manager – Unity Living Center  
Registered Nurse, Refugee Program Manager – Jordan Health  
Charge Nurse – Rochester Psychiatric Center  
Health Coordinator – St. Ann’s Community  
Registered Nurse – Rochester Psychiatric Center  
Home Care Coordinator – University of Rochester Home Care  
Nurse Manager – St. Ann’s Community  
Registered Nurse – Upstate Orthopedic Surgery Center  
Registered Nurse – Kenmore Mercy Hospital  
Registered Nurse – Visiting Nurse Service  
Registered Nurse – University of Rochester Medical Center  
Registered Nurse – University of Rochester Medical Center

Triage Registered Nurse – Anthony Jordan Health Center  
Registered Nurse – Rochester Regional Health  
Registered Nurse – UHS Wilson Medical Center  
Registered Nurse – Highland Hospital  
Supervisor – Rochester Regional Health  
Registered Nurse – Rochester Psychiatric Center  
Care Manager – Highland Hospital

### **Organizational Management**

Transitions Specialist – Windstream  
Area Sales Manager – Horizon Solutions  
Customer Service Representative/New Business Specialist – Paychex, Inc.  
Contract Administrative Specialist – Rochester Transit System  
Customer Service Specialist – Ortho Clinical Diagnostics  
Strategic Executive - C. H. Robinson  
Program Assistant – Rochester Regional Health  
Vice President – Ramerman Leadership Group  
Media and Public Relations Assistant -Creative Word Ministries  
Risk Manager – Paychex, Inc.

### **Pathway To Teaching**

Permanent Substitute Teacher – Albion Central School District  
Assistant Teacher – Renaissance Academy Charter School of the Arts

### **Master of Education**

Elementary Teacher – Rochester City School District  
Special Education Teacher – Lyons Central School District

### **Master of Science – Health Administration**

Associate Director of Nursing – University of Rochester Medical Center  
Clinical Supervisor – University of Rochester Medical Center  
Prior Authorization Specialist – University of Rochester Medical Center  
Project Coordinator/Strategic Business Programs – Excellus Blue Cross Blue Shield  
Secretary – University of Rochester Medical Center  
Assistant Manager of Microbiology – University of Rochester Medical Center  
Research Coordinator – University of Rochester Medical Center  
Associate Director – Highland Hospital

### **Master of Science – Healthcare Information**

Practice Administrator – Gastroenterology Group of Rochester

### **Master of Science – Marketing**

Marketing Coordinator – Rohrbach Brewing Company  
Marketing Information Specialist – Manning and Napier  
Project Manager – Paychex, Inc.  
Product Manager – Spectracom

### **Master of Science – School Psychology**

School Psychologist – San Francisco Unified School District

### **Master of Science – Strategic Leadership**

Manufacturing Manager – Bausch & Lomb  
Laboratory Supervisor – United Memorial Medical Center  
Fire Fighter – Rochester Fire Department  
Director of Human Resources – Peko Precision  
Finance/Accounting Analyst – Paychex, Inc.  
Community Engagement Specialist – Common Ground Health

Project Manager – Xerox  
Service Specialist II – Paychex Insurance Agency  
Manager of Member Service – Summit Federal Credit Union  
Project Manager – Xerox  
Officer – United States Coast Guard  
Regional Vice President – Echoing Hills Village, Inc.  
Director of Finance – Epilepsy Pralid

**Master of Science – Nurse Administration**

Certified Registered Nurse – Unity Health Systems

**Master of Science – Nurse Education**

Service Educator – University of Rochester Medical Center  
Registered Nurse, Case Manager – Lifetime Care  
Teaching Assistant – Princess Nourah University, Saudi Arabia  
Registered Nurse – University of Rochester Golisano Children’s Hospital  
Nurse Educator – Highland Hospital

**Master of Social Work**

Social Worker – Veterans Administration  
Community Programs Advocate – Willow Domestic Violence Center  
Social Worker – Home Care of Rochester  
AmeriCorps Worker – Bethany House  
Chemical Dependency Therapist – Villa of Hope  
Transplant Social Worker – University of Rochester Medical Center  
Preventative Social Worker – Catholic Family Center  
Medical Social Worker – Home Care of Rochester  
Social Worker – The Legal Aid Society  
Medical Social Worker – University of Rochester Medical Center  
After Care Program Manager – RAIHN  
Social Worker – Strong Ties  
Mental Health Clinician – South Bay Community, Boston, MA  
Psychiatric Social Worker – Easter Niagara Hospital  
Direct Support Professional – Heritage Christian Services  
Behavior Intervention Consultant – Greece Central School District  
Senior CPS Caseworker – Monroe County Department of Human Services  
Coordinator of Family Outreach – Greater Rochester Summer Learning Association

**Northeastern Seminary**

Associate Minister – Hopps Memorial CME, Syracuse, NY  
Fraud Strategy Manager – HSBC Bank  
Ministry Coordinator – New Life Fellowship  
Senior Pastor – Community Fellowship Church of the Nazarene, Waynesboro, VA  
Pastor – Cheshire Community Church, Canandaigua, NY  
Senior Pastor – Wesley Chapel Free Methodist Church, Toronto, Ontario  
Senior Pastor – Penfield Wesleyan Church  
Associate Pastor – New Testament Church of God, Kingston, Jamaica  
Training Manager – Crawford Restaurant Group, Syracuse, NY  
Chaplain – Beechwood Homes, Getzville, NY  
Pastor of Community Care – Pearce Memorial Free Methodist Church  
Senior Pastor – Overflow Christian Ministries  
Responder – Department of Veterans Affairs  
English Pastor – Chinese Fellowship Bible Church, Niskayuna, NY  
Chaplain – Ellis Medicine, Schenectady, NY

**Graduates of the class of 2017 have been accepted to the following colleges and universities:**

Asbury Theological Seminary  
Campbellsville University  
Daemen College  
Johns Hopkins University  
Keuka College  
Nazareth College  
North Greenville University  
Ohio State School of Veterinary Medicine  
Princeton Theological Seminary  
Regent University School of Law  
Roberts Wesleyan College  
Rochester Institutes of Technology

St. Bonaventure University  
St. John Fisher College  
Villanova University  
SUNY Albany  
SUNY Buffalo  
Syracuse University School of Law  
Temple University  
University of Rochester  
University of Toledo  
University of Wisconsin  
Upstate Medical University

## Class of 2017 Statistics by Major

RWC Undergraduate	# rec degrees	# resp to survey	% Employed FT	% Employed PT	Average Salary (FT)	Attend Grad School	Utilized Career Dev.
Accounting	5	5 (100%)	2 (40%)	0	\$40,000	1 (20%)	5 (100%)
Art	8	8 (100%)	3 (38%)	0	\$27,000	1 (13%)	5 (63%)
Biblical Studies	1	1 (100%)	0	0	\$0	1 (100%)	1 (100%)
Biochemistry	1	1 (100%)	0	0	\$0	1 (100%)	1 (100%)
Biology	7	6 (86%)	2 (33%)	0	\$46,500	3 (50%)	4 (67%)
Business	5	5 (100%)	2 (40%)	0	NA	0	5 (100%)
Chemistry	1	1 (100%)	0	0	\$0	1 (100%)	1 (100%)
Childhood/ Special Education	14	14 (100%)	3 (21%)	0	\$33,264	5 (36%)	12 (86%)
Communication	9	8 (89%)	0	0	\$0	1 (13%)	8 (100%)
Computer Science	1	1 (100%)	1 (100%)	0	NA	0	1 (100%)
Criminal Justice	8	5 (63%)	2 (40%)	0	\$32,080	0	5 (100%)
Cross Disciplinary Studies	6	6 (100%)	1 (17%)	2 (33%)	NA	2 (33%)	6 (100%)
English	3	3 (100%)	0	1 (33%)	\$0	0	3 (100%)
Forensic Science	2	2 (100%)	0	0	\$0	0	1 (50%)
History	2	2 (100%)	1 (50%)	0	NA	1 (50%)	2 (100%)
Liberal Arts	3	2 (67%)	1 (50%)	0	NA	0	2 (100%)
Management	4	4 (100%)	3 (75%)	0	\$38,166	0	4 (100%)
Marketing	4	2 (50%)	1 (50%)	0	NA	0	2 (50%)
Math Education	2	2 (100%)	0	0	\$0	0	2 (100%)
Medical Technology	2	1 (50%)	1 (100%)	0	NA	0	0
Music	7	6 (86%)	1 (17%)	0	NA	1 (17%)	5 (83%)
Music Education	3	3 (100%)	0	0	\$0	1 (33%)	3 (100%)
Nursing	47	39 (83%)	30 (77%)	0	\$52,757	0	34(87%)
Physical Education	2	1 (50%)	0	0	\$0	0	1 (100%)
Physics	4	2 (50%)	1 (50%)	0	NA	1 (50%)	1 (50%)
Psychology	17	15 (88%)	5 (33%)	1 (7%)	\$30,750	4 (27%)	15 (100%)
Religion/Philosophy	6	6 (100%)	3 (50%)	0	\$35,600	2 (33%)	4 (67%)
Social Work	24	24 (100%)	5 (21%)	0	\$26,500	10 (42%)	20 (83%)
B. Health Administration	16	15 (94%)	11 (73%)	0	\$51,062	6 (40%)	3 (20%)
Modular RN	58	33 (57%)	33 (100%)	0	\$61,607	7 (21%)	7 (21%)
Organizational Management	31	17 (55%)	14 (82%)	0	\$50,885	7 (41%)	6 (35%)
Pathway to Teaching	13	9 (69%)	2 (22%)	0	\$32,000	0	8 (89%)

RWC Grad.	# rec degrees	# resp to survey	% Employed FT	% Employed PT	Average Salary (FT)	Attend Grad School	Utilized Career Dev.
M. Education	7	3 (43%)	2 (67%)	0	NA	0	3 (100%)
M.S. Health Administration	22	11 (50%)	8 (73%)	1 (9%)	\$70,338	0	1 (9%)
M.S. Health Informatics Administration	4	4 (100%)	2 (50%)	0	\$80,000	0	2 (50%)
M.S. Nursing Administration	6	3 (50%)	1 (33%)	0	NA	1 (33%)	2 (67%)
M.S. Nursing Education	8	8 (100%)	7 (88%)	0	\$61,000	1 (13%)	0
M.S. School Counseling	10	10 (100%)	0	0	\$0	1 (10%)	9 (90%)
M.S. School Psychology	7	7 (100%)	1 (14%)	0	NA	0	7 (100%)
M. Strategic Leadership	17	15 (88%)	14 (93%)	0	\$79,888	0	4 (27%)
M. Strategic Marketing	5	4 (80%)	4 (100%)	0	\$67,333	0	3 (75%)
M. Social Work	55	43 (78%)	2 (49%)	0	\$41,627	0	22 (51%)
<b>NES</b>							
MA Theology	13	11 (82%)	8 (73%)	1 (9%)	\$47,333	0	4 (36%)
M. Divinity	16	11 (69%)	8 (72%)	1 (18%)	\$40,098	0	9 (82%)
D. Ministry	5	4 (80%)	4 (100%)	0	\$69,283	0	0