

VITA

Leonard P. Erb

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Education

- 1958 The King's College, Briarcliff Manor, NY
B.A.
- 1961 Denver Theological Seminary, Denver, CO
M.Div.
- 1969 Syracuse University, Syracuse, NY
M.S.W., double sequence in casework and community organization
- 1961 State University of New York at Oneonta, NY
Graduate work in Secondary Education
- 1974 Syracuse University, Syracuse, NY
Completed classwork toward Ph.D. in interdisciplinary Social Science Program

Teaching Experience

- January 1995 - Present Roberts Wesleyan College, Rochester, NY
Master of Social Work Program - Assistant Professor and MSW Director of Field Education
- Established over 300 student internship sites with community agencies, administer field education program, and serve as faculty field liaison to approximately 40-50% of our MSW student interns and occasionally to BSW student interns.
- Taught graduate Field Seminars; developed syllabi for the MSW Field Instruction courses I, II, III, and IV and annually revised them and the MSW

Field Manual. Courses taught include: Field Instruction Seminars I, II, III, and IV in 1995 to 1999.

Taught SWK 627 Church and Community Assessment – Fall 2000

September 1971 - June 1976
(the institutions and programs varied from year to year)

Syracuse University, Syracuse, NY
School of Social Work, College of Human Development, Department of Business, Gerontology Program
Cazenovia College,
Onondaga Community College,
Field instructor and mentor for graduate and undergraduate student interns in social work, business management & marketing, child and family development, human services, theology, and gerontology programs

Practice Experience

2001 Interim Director, Roberts Wesleyan College Center for Christian Social Ministry

1995 - Present Director of Field Education, Roberts Wesleyan College, Rochester, NY
Master of Social Work Program - The program operates on the basis of the development of master syllabi by individual faculty with peer review and input to finalize each course syllabus, so I was involved indirectly in course syllabi development of all core MSW graduate courses.

1983 - Present Renewal Associates, Syracuse, NY
Owner operator of consulting firm specializing in resource development, program development, strategic planning, training in organizational development, board development, and public relations with social service and other non-profit organizations.

February 2000 Greater Rochester Field Education Directors Event Planning Committee, Rochester, NY
Served on the committee that planned a collaborative event with the academic institutions with social work programs in the Rochester area on the subject: **Engaging Social Work Students in Political Activity.**

March 1999 Greater Rochester Field Education Directors Event Planning Committee, Rochester, NY
Served on the committee that planned our first joint event, **A Workshop on Values and Ethics**, in which social work students, social work faculty and social work field instructors from the six cooperating academic institutions were invited.

July 1998 Greater Rochester Field Education Directors' Consortium, Rochester, NY
Initiated the development of this group, which continues to meet around field issues.

- Summer 1997 I developed a graduate elective course syllabus in Non Profit Management.
- 1991 to 1995 Seminary of the East,
Mentored Master of Divinity students
- 1982 Syracuse University, School of Social Work, Gerontology Program, Syracuse, NY
Served as Consultant, to refine outcome based field instruction evaluation instrument for graduate gerontology students.
- 1980 to 1984 Syracuse University School of Social Work, Syracuse, NY
Served as Field Instructor for graduate program.
- 1979 to 1985 The Salvation Army, Syracuse and New York City, NY
Director of Research, Development and Planning and Corporate Director of Correctional Services Bureau in successive appointments; Served as in house program and grants consultant to local corps community centers and multi-service program units in northeastern United States; administered human service grant programs; planned, developed and monitored human services including day care, group residences, alcoholism treatment programs, correctional services, family and emergency services, aging services, Bible correspondence courses for offenders, and fund development.
- 1976 to 1979 Market Street Mission, Morristown, NJ
Executive Director; Administered alcoholism and emergency services including non-hospital detox program, alcoholism residential program, halfway house for alcoholics, and county-wide emergency transport system.
- 1970 to 1976 The Salvation Army, Syracuse, NY
Associate Executive Director and Family Service Director; administered family and youth services, adolescent group home, day care, camping, emergency shelter and aging services.
- 1971 to 1976 Syracuse University of Social Work, Syracuse, NY
Served as president of Field Instruction Faculty also served as field instructor for Syracuse University School of Social Work graduate and undergraduate program, Gerontology graduate program, College of Human Development undergraduate program; served as field instructor for Cazenovia College Human Services Department; served as field instructor for Onondaga Community College Human Services Department.
- 1964 to 1970 Rescue Mission Alliance, Syracuse, NY
Family Service Director; Administered four inner city neighborhood service centers.
- 1961 to 1964 Public school teacher and church youth director.

Community Service

Eliakim Christian Academy - Board member

Trinity Baptist Church – Pastoral counselor, adult education teacher, mission committee member

Syracuse University School of Social Work Alumni board member

Major Program and Institutional Committees

Chairperson – Social Work Field Education Committee

Member – College Graduate Education Committee

Member – MSW Work Group

Member – Social Work & Social Science Dept. committee member

RWC Interim Director – Center for Christian Social Ministry

Professional and Academic Consultative Assignments, Research

June to August 2000 The Salvation Army Portsmouth Corps Community Center, Portsmouth, OH
Served as consultant to assist the organization in developing a strategic plan.

March to May 2000 The Salvation Army Pottsville Corps Community Center, Pottsville, PA
Served as consultant to assist the organization in developing a strategic plan.

December 1999 to March 2000 Gerry Homes, Inc., Gerry New York
Conducted a county-wide Human Services Needs Assessment

April to June 1999 Hope Conference & Renewal Center, Hope, NJ
Served as consultant to assist the organization in developing a strategic and marketing plan.

February to May 1999 The Salvation Army Lock Haven Corps Community Center, Lock Haven, PA
Served as consultant to assist the organization in developing a strategic plan.

October to December 1998 The Salvation Army Portage County Center for Worship and Service, Ravenna, OH.
Served as consultant to assist the organization in developing a strategic plan.

May to September 1998 The Salvation Army Wooster Corps Community Center, Wooster, OH
Served as consultant to assist the organization in developing a strategic plan.

1985 to present Consulted with over 113 Salvation Army Program Units in developing strategic plans, including Community Needs Assessments and Community Environmental Scans.

Areas of Expertise

Child & family, substance abuse counseling, community organization, religion & social work, administration, correctional services, consulting

Professional, Academic, Community, Memberships

- 1995 to present Council on Social Work Education - Member
- 1995 to present New York State Association of Social Work Educators - Member
- 1985 to present Association of Fundraising Professionals - Certified Fund Raising Executive (CFRE), founding Board Member of Central New York Chapter
- 1971 to present Academy of Certified Social Workers (ACSW) - Member
- 11-71 to present Certified Social Worker, State of New York
- 1969 to present National Association of Social Workers – Member, past Morris County, New Jersey Unit Chairman, past President of Central New York Chapter, past member of New York State Council (pre-New York chapter era)
- 1970 to present North American Association of Christians in Social Work - Member
- 1985 to present National Association of Evangelicals – Member

Special Awards, Fellowships, Grants

Summer faculty research grant – To conduct a 12 county adolescent pregnancy and at risk of pregnancy needs assessment

Professional Meetings Attended and Role Played

Attended CSWE APM meetings – 1995-01 as MSW Field Director for our program
Attended the New York State Governor’s Conference on Faith-based Initiatives – June 2000

Presentations

- September 2000 Christian Stewardship Association Conference in Orlando, FL – Presented a workshop on "Conducting Capital Campaigns in Small Organizations."
- October 1999 Christian Stewardship Association Conference in Dallas, TX – Presented a workshop on "Conducting Capital Campaigns in Small Organizations."

- May 1999 North American Association of Christians in Social Work, Western New York Chapter Conference - Presented a seminar on the subject , "New Opportunities for Faith-based Ministries to Collaborate with Government Agencies in Service Delivery."
- April 1997 Eliakim Christian Academy - Presented training session to the faculty of an alternative education program for troubled adolescent girls on the subject, "Conciliation techniques in the classroom."
- 1994 Presented workshop to Central New York American Red Cross Administrators and Board members on the subject, "Board Motivation."
- 1991 Presented seminars on the subjects of "Goal Setting" and "Time Management in the Development Office" at the Central New York Chapter of the National Society of Fund Raising Executives Fund Raising Conferences
- 1989 Presented seminar at conference of Central New York Chapter of the National Society of Fund Raising Executives entitled, "How to get started in an Annual Giving Program"
- 1989 Presented two seminars at The Salvation Army Territorial Welfare Conference on the subjects of "Stress Management" and "Relationship of Professional Social Workers to Salvation Army Officers"
- 1988 Presented to Central New York State Chapter of National Society of Fund Raising Executives a paper entitled, "Long Range Planning and Development for non-profits"
- 1983 Presented workshop for administrators and Board members at a conference of the Literacy Volunteers of New York State on the subject of grantsmanship
- 1981 Presented a workshop for Salvation Army administrators in New York on the subjects of grant writing and United Way relationships
- 1973 Presented paper on "The Role of the Professional Social Worker in The Salvation Army" to The Salvation Army Eastern Territorial Administrative Council

Hobbies

Reading, walking, traveling, spending time with my grandchildren

Leonard P. Erb

GOAL STATEMENT

Intended area of study at Walden

I am planning on pursuing the Ph.D. in Human Services. My professional experience has been in this area with thirty six years devoted to direct social work practice and consultation. Specific to my practice and recent move to academia, I have devoted my professional life to the integration of my personal faith with social work practice.

I had earlier in my career envisioned mentoring younger people as they embark on their human service career path after I had gained the cumulative experience of a significant number of years in my field of practice. I am currently the MSW Director of Field Education at a small Christian liberal arts college, Roberts Wesleyan College located in Rochester, New York. The program is just five years old and is the only Master of Social Work Program in the Christian College and University Coalition, a group of evangelical Christian academic institutions scattered throughout the United States. I am continuing my dream in the pursuit of my doctorate.

The doctorate will provide the research and theory building platform to further integrate spirituality and social work. This is a long overdue return to the faith-based values of the social work profession that brought it into existence.

Several emerging factors are coming to the fore that bode well for the affirmation of spirituality and religion into the human service mix. They are: (1) the recent interest of the social work profession in spirituality and religion; (2) the 1996